

Board Skills matrix and diversity ,PTT Public Company Limited as of Dec 31, 2021

Director's Name	Directors' Pool (Ministry of Finance)	Independent Director	Female Director	Educations and Experiences											
				Engineering/ Energy/ Petroleum Business	Accounting	Finance	Legal	Information Technology	Marketing	Business Administration/ CG	International Trading	Economics	Sciences and Innovation, Digital, Automation, Artificial Intelligence / Robotics	Political Science / Risk Management	Social Enterprise /Natural Resources and Environment /Sustainable development
1. Mr. THOSAPORN SIRISUMPHAND	✓	✓		✓			✓			✓		✓		✓	✓
2. Mr. DON WASANTAPRUEK	✓	✓		✓				✓		✓	✓		✓		
3. GEN. TEERAWAT BOONYAWAT	✓	✓								✓				✓	
4. Mr. DANUCHA PICHAYANAN	✓	✓		✓		✓				✓		✓	✓		✓
5. M.L. CHAYOTID KRIDAKON	✓				✓	✓				✓		✓			
6. POL. GEN. RUNGROJ SANGKRAM	✓	✓								✓				✓	✓
7.Mrs. PREMRUTAI VINAIPHAT	✓		✓	✓			✓	✓		✓			✓	✓	✓
8. Mr. KRISHNA BOONYACHAI	✓	✓			✓	✓		✓	✓	✓		✓	✓	✓	
9. Mr. PAYONG SRIVANICH	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓
10. Mr. JATUPORN BURUSPAT	✓	✓												✓	✓
11. Assoc. Prof. Dr. CHAYODOM SABHASRI	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓			✓
12. Mr.KRISADA CHINAVICHARANA	✓			✓		✓	✓			✓		✓		✓	
13. Mr.PHONGSTHORN THAVISIN	✓			✓						✓			✓	✓	✓
14. Assoc. Prof. Dr. NARONGDECH SRUKHOSIT	✓	✓					✓			✓					
15. Mr. AUTTAPOL RERKPIBOON	✓			✓					✓	✓	✓	✓	✓	✓	✓
รวม	15	10	1	9	4	6	4	5	4	15	4	8	7	10	9

- As of DEC 31,2021
 - 1 Female Director
 - 15 directors are listed in the Director's Pool of Ministry of Finance
 - Average Tenure is ~1.5 Years

Board Experiences

M A C R B

Prof.Dr.Thosaporn Sirisumphand (Independent Director/ Chairman): Prof.Dr. Thosaporn has an education background in Public Administration as well as experience in energy industry through his works. He had been an independent director of PTT Public Company Limited during 2013-2014 and a director and Chairman of Thai Oil Public Company Limited since August 2018- November 2020.

M A C R B

Mr.Don Wasantapruek (Independent Director/ Chairman of the Nominating Committee): Mr.Don's education background is in Industrial Engineering. He got Master degree from University of New South Wales, Sydney, Australia. His experience is focused on energy industry. He served as an independent director of PTT Public Company Limited since 2014 and an independent director of PTT Global Chemical Public Company Limited since 2015.

M A C R B

Gen. Teerawat Boonyawat (Independent Director/ Chairman of the Remuneration Committee): Gen. Teerawat graduated Bachelor of Science Program from Chulachomkiao Royal Military Academy and Master of Business Administration from Kasetsart University. He received training that related to business such as Director Accreditation Program (DAP) and Director Certificate Program (DCP) (in progress). He served as an independent director of PTT Public Company Limited since 2019.

M A C R B

Mr. Danucha Pichayanan (Independent Director/ Member of the Audit Committee): Mr.Danucha's education background is in Engineering. He got Master degree from George Washington University, USA. His working position is Secretary General of Office of the National Economic and Social Development Council (NESDC). He has various trainings that related to Energy business such as Certificate, Executive Program in Energy Literacy for a Sustainable Future, Thailand Energy Academy, and Director Certificate Program (DCP). He served as an independent director of PTT Public Company Limited since 2018.

M A C R B

ML Chayotid Kridakon (Dependent Director): ML Chayotid graduated a Bachelor of Economy History, University of London, UK. He had been working in financial industry such as Managing Director, JPMorgan Securities Co., Ltd. and Managing Director of SCB Securities Company Limited. His experiences can be provide recommendations about finance aspects.

The symbol shows the relevant 'practical' work experience in the Energy Sector according to GICS Level 1 sector classification, in Informational Technology/Cybersecurity, and/or Risk & Audit management.

M Management
A Academic

C Consulting
R Research

B Board

Pol. Gen Rungroj Sangkram (Independent Director/ Member of the Nomination Committee/ Member of the Remuneration Committee): Pol. Gen Rungroj graduated Bachelor of Art, Public Administration, Faculty of Social Science, (Class of 34th) from Royal Police Cadet Academy and Master of Art, Faculty of Social Science from Kasetsart University. He received training that related to business such as Director Accreditation Program (DAP) and Risk Management Program for Corporate Leaders. He served as an independent director of PTT Public Company Limited since 2020.

Mr. Krishna Boonyachai (Independent Director/ Member of the Audit Committee): Mr.Krishna's education background is in Economics and Project Management. He received training that related to business such as Director Certificate Program (DCP) and Risk Management Program for Corporate Leaders. He served as an independent director of PTT Public Company Limited since 2020.

Mrs. Premrutai Vinaiphat (Director/member of the Enterprise Risk Management Committee): Mrs. Premrutai 's educational background is Science (Geology) from Chiangmai University and Master degree in Engineering (Mining) from McGill University, Montreal, Canada. She has been serving in various management role in Ministry of Energy over the past years i.e Director - General, Department of Mineral Fuel in 2019 , Inspector General in 2020 and Deputy Permanent Secretary of Ministry of Energy since October 1, 2020 hence her working experience and expertise is useful for PTT in providing recommendations, monitor and risk evaluation in Energy security aspects . Mrs. Premrutai was appointed as Director of PTT Plc. since July 3, 2020.

Assoc. Prof. Dr.Chayodom Sabhasri (Independent Director/ member of the Audit Committee): Dr. Chayodom has an educational background in Economic (Doctorate degree). He had been working in Academic field since 1994. At present, he is an independent director of Kiatnakin Phatra Bank Plc and being part in various government subcommittees and projects. Dr. Chayodom serves as an independent director of PTT Public Company Limited since April 2021.

Mr. Jatuporn Buruspat (Independent Director/ member of the Member of the Corporate Governance Committee / Member of the Enterprise Risk Management Committee): Mr. Jatupon graduated bachelor in Political Science and Master of Science (Forest Resource and Environment Administration). He has extensive working experiences in natural resources and currently hold a position of permanent secretary to Ministry of Natural Resources and Environment and so he can provide guidance and recommendation on environmental aspects as well as on PTT's strategy and goals on ESG.

Mr. Payong Srivanich (Independent Director/Member of the Remunerating Committee/Member of the Nominating Committee): He graduated a Bachelor of Industrial Engineering, University of Arizona and MBA from University of Pittsburgh, USA. He had been working in financial industry such as CITIBANK and, at present, presiding as President of Krung Thai Bank PLC. Mr. Payong has been involving in developing various digital platforms for Financial industry. He is, currently, serving as a Chairman to the Development of Database Systems and Information Technology in Public Financial Institutions Subcommittee, an Advisor to the Bureaucracy System Development Subcommittee about Studying and Setting Guidelines the Thailand National Digital Trade Platform, A Chairman of National ITMX Co.,Ltd and a chairman of National Digital ID Co.,Ltd. In this regards, he can provide guidance, recommendation and oversee PTT's performance in relate with cyber governance.

Mr. Krisada Chinavicharana (Director/member of the Remuneration Committee): Mr. Krisda 's educational background is Law from Chulalongkorn University and Master degree in M.B.A. from University of New Haven, USA. He has been serving in various management role in Ministry of Finance over the past years i.e Director General, The Excise Department in 2017 , Director General in Thai Custom in 2018-2020 and Permanent Secretary of Ministry of Finance since 2020 hence his backgrounds and experiences related to laws, finance, accounting can contribute in monitoring company performance. Mr. Krisada was appointed as Director of PTT Plc. Since October 1, 2021.

Mr. Phongsthorn Thavisin (Director/member of the Nominating Committee): With an educational and profession background in Petroleum and Energy. ,Mr. Pongsthorn has his degree in Science ,majoring in Petroleum and Natural Gas Engineering from the Pennsylvania State University, USA. He has been working in PTT Exploration and Production Public Company Limited over the past years i.e Chief Operating Officer, Production Asset and Operations Support Group/ Acting Executive Vice President in 2016-2017, Chief Executive Officer since 2018-2021. His working experience and expertise in Natural Gas Industry and Exploration and Production can be contributable to PTT strategic direction and performance. Mr. Phongsthorn was appointed as Director of PTT Plc. Since October 8, 2021.

Assoc. Prof. Dr. Narongdech Srukhosit (Independent Director/Member of the Corporate Governance Committee): Dr. Narongdech has his educational and professional background in Law. He has Ph.D. degree in Law from University of Edinburgh, UK and has been working in academic fields as Associate Professor since 2001. He was appointed as Director of PTT Plc. Since October 8, 2021.

Mr. Auttapol Rerkpiboon (Executive Director/ Secretary of the Board/ President & CEO): Mr. Auttapol has an educational background in Civil Engineering from Chulalongkorn University and Master in Economic, National Institute of Development Administration. He has extensive working experiences in Energy industry as a top management of PTT Public Company Limited in past recent years. He is an expertise in downstream business as he served as Senior Executive Vice President – Oil Business Unit in 2015 and later, as Chief Operating officer, Downstream Petroleum Business Group since 2017. Apart from PTT, Mr. Auttapol has served as director in several Energy Company i.e. PTT Global Chemical Plc., Thairoil Plc., At Present, He is a chairman of PTT Oil and Retail Business Plc., a director of PTT Exploration and Production Plc. and serves as President & CEO of PTT Plc. since May 2020.

BOARD DIVERSITY

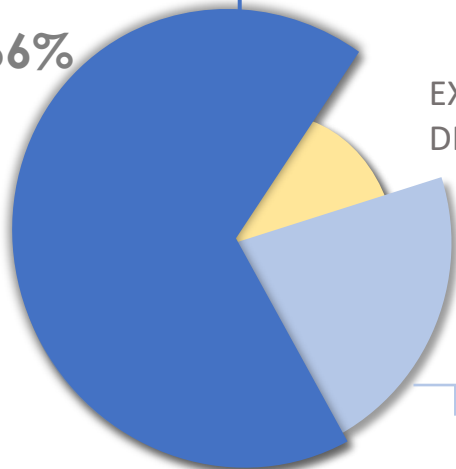
AS OF DECEMBER 31, 2021

INDEPENDENT DIRECTORS

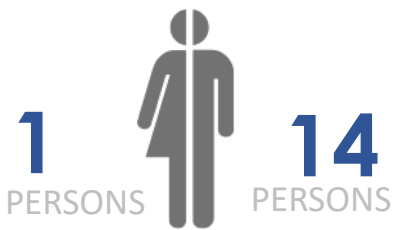
66%

7% EXECUTIVE DIRECTOR

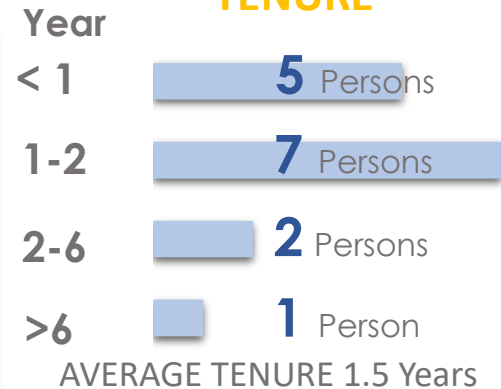
27% NON-EXECUTIVE DIRECTORS



GENDER



TENURE



INDUSTRIAL EXPERIENCE (ENERGY)

PRACTICAL WORK EXPERIENCE



DIVERSE SKILL & EXPERIENCE

<p>IT</p> <p>5 PERSONS</p>	<p>ECONOMIC</p> <p>8 PERSONS</p>	<p>MARKETING</p> <p>4 PERSONS</p>	<p>LEGAL</p> <p>4 PERSONS</p>	<p>SCIENCE & INNOVATION DIGITAL & AUTOMATION AI & ROBOTIC</p> <p>7 PERSONS</p>	<p>SUSTAINABLE DEVELOPMENT / ENVIRONMENT</p> <p>9 PERSONS</p>
<p>BUSINESS ADMINISTRATION / CORPORATE GOVERNANCE</p> <p>15 PERSONS</p>	<p>FINANCE</p> <p>6 PERSONS</p>	<p>ENGINEERING</p> <p>9 PERSONS</p>	<p>INTERNATIONAL TRADING</p> <p>4 PERSONS</p>	<p>ACCOUNTING</p> <p>4 PERSONS</p>	<p>POLITICAL SCIENCE / RISK MANAGEMENT</p> <p>10 PERSONS</p>

Board Meeting Attendance

Average Board Meeting Attendance : **17.9/19 (94%)**

Minimum attendance Requirement : **75%**



Attendance of the Board and Five Specific Committee Meetings for 2021

Name	Special 1/2021	Special 2/2021	1/2021	2/2021	Special 3/2021	3/2021	Special 4/2021	4/2021	5/2021	6/2021	Special 5/2021	7/2021	Special 6/2021	Special 7/2021	8/2021	9/2021	10/2021	11/2021	12/2021
1. Professor Dr. Thosaporn Sirisumphand	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
2. POL. GEN. Rungroj Sangkram	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
3. Mr. Don Wasantapruak	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
4. GEN. Teerawat Boonyawat	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
5. Mr. Danucha Pichayanan	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
6. M.L. Chayotid Kridakon	/	X	/	/	X	/	/	/	/	/	/	/	/	/	/	/	/	/	/
7. Mr. Krishna Boonyachai	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
- Mrs. Nuntawan Sakuntanaga	/	/	/	/	/	/	Retired by rotation at the 2021 AGM												
8. Associate Professor Dr. Chayodom Sabhasri	Appointed, effective from April 9, 2021						/	/	/	/	/	/	/	/	/	/	/	/	/
- Professor Dr. Surapon Nitikraipot	/	/	/	/	/	/	Retired by rotation at the 2021 AGM												
9. Mr. Payong Sriwanich	Appointed, effective from April 9, 2021						/	/	/	/	/	/	/	/	/	/	/	/	/
- Dr. Thon Thamrongnawasawat	/	/	/	/	/	/	Retired by rotation at the 2021 AGM												
10. Mr. Jatuporn Buruspat	Appointed, effective from April 9, 2021						/	/	/	/	/	/	/	/	/	/	/	/	/
- Mr. Chumpol Rimsakorn	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	Resigned, effective from October 1, 2021
11. Mr. Krisada Chinavicharana	Appointed, effective from October 1, 2021																		
12. Mrs. Premrutai Vinaiphath	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
- Dr. Pailin Chuchottaworn	/	/	/	/	/	/	/	/	/	Resigned, effective from May 1, 2021									
13. Mr. Phongsthorn Thavisin	Appointed, effective from October 8, 2021																		
- Professor Dr. Kittipong Kittayarak	/	/	/	/	/	/	/	/	/	Resigned, effective from June 7, 2021									
14. Associate Professor Dr. Narongdech Srukhosit	Appointed, effective from October 8, 2021																		
15. Mr. Auttapol Rerkpiboon	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/
Total Attendance	15	14	15	15	14	15	15	15	14	13	13	13	13	13	13	13	15	15	15
Total Directors	15	15	15	15	15	15	15	15	14	13	13	13	13	13	13	13	15	15	15