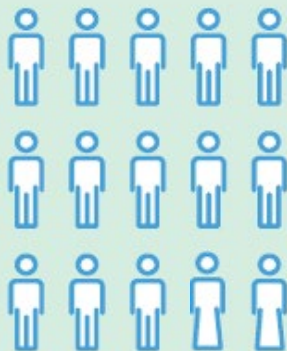


BOARD DIVERSITY

AS OF May 31, 2024

Composition of the Board



Male
13
persons

Female
2
person

Ratio of the Board of Directors

12 : 15

Independent Director : The Entire Board

14 : 15

Non-Executive Director : The Entire Board

Tenure for the Board of Directors in 2023

average **2** years

Accounting



5
persons

Finance



6
persons

Law



4
persons

Information Technology



5
persons

Engineering



10
persons

Marketing



6
persons

Management and Business
Administration/ Manage or
supervise state enterprises
listed in the stock exchange
or Thailand



15
persons

International Business



6
persons

Economics



6
persons

science and technology
energy innovation,
petrochemical, bioindustry



7
persons

Political Science



12
persons

civil society community
enterprise natural
environment and
sustainable development



7
persons

Board Meeting Attendance

Average Board Attendance per meeting : **96.37%**

Minimum requirement of Board attendance per meeting: **80%**

According to the State Enterprise Assessment Model (SE-AM 2022)



Attendance of the Board and Five Specific Committee Meetings for 2023

No.	Name	Special 1/2023	1/2023	2/2023	3/2023	Special 4/2023*	Special 3/2023	4/2023	5/2023	Special 4/2023	6/2023	7/2023	Special 5/2023	8/2023	Special 6/2023	9/2023	Special 7/2023	10/2023	Special 8/2023*	11/2023	Special 9/2023	Special 10/2023	Special 11/2023	12/2023	Total (times)	%	
1	Professor Dr. Thosaporn Sitsumphanh	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	X	/	/	22	96.65
2	POL. GEN. Rungroj Sangkram	/	/	/	/	/	Retired by rotation at the 2023 AGM																5	100			
	Air Chief Marshal Chanon Mungthanya	Appointed with effect from April 12, 2023					/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	18	100
3	Mr. Danucha Pichayanon	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	Resigned with effect from October 9, 2023					15	100		
	Mr. Chalchal Phromiet	Appointed with effect from December 1, 2023																					/	/	2	100	
4	GEN. Teerawat Boonyawat	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
5	Mr. Jatuporn Buruspat	X	/	/	/	/	/	/	/	X	/	/	/	/	/	/	/	X	/	/	/	/	/	X	/	19	82.61
6	M.L. Chayolil Kritakon	/	/	/	/	Resigned with effect from March 22, 2023																4	100				
	Mr. Phongthom Thawisin	Appointed with effect from May 9, 2023					/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	16	100
7	Mr. Krishna Boonyachai	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
8	Associate Professor Dr. Chayodom Sabhastri	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
9	Mr. Payong Sriwanich	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
10	Mr. Phongthom Thawisin	/	/	/	/	/	Retired by rotation at the 2023 AGM																5	100			
	Mr. Lavaron Sangsrit	Appointed with effect from April 12, 2023					/	/	/	/	/	/	/	/	/	/	/	/	X	/	/	/	/	/	X	X	15
11	Mr. Krisada Chinavicharana	X	/	/	/	/	/	/	/	/	/	/	/	X	/	Resigned with effect from August 31, 2023							11	84.62			
	Mrs. Phongsaward Neelayodhin	Appointed with effect from December 1, 2023																					X	/	1	50.00	
12	Associate Professor Dr. Narongdech Srukhosti	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
13	Mr. Chansin Treenuchagron	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
14	Dr. Prasert Sinsukprasert	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	23	100
15	Mr. Auttapol Rerkpiboon	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	X**	/	/	/	22	96.65
Total Attendance		13	15	15	15	14	14	14	15	14	15	15	14	15	14	13	12	13	13	13	13	12	12	12	14		
Total Directors		15	15	15	15	14	14	14	15	15	15	15	15	15	14	14	13	13	13	13	13	13	13	15	15		
%		86.67	100	100	100	100	100	100	100	93.33	100	100	93.33	100	100	92.86	92.31	100	100	100	92.31	92.31	80.00	93.33			

Remark:

* e-meeting totally 2 times.

** Mr. Auttapol Rerkpiboon was absent the meeting due to conflict of interest.

Board Industry Experiences

M A C R

Dr. Prasert Sinsukprasert (Director): Dr. Prasert 's educational background are Bachelor of Electrical Engineering, Master of Science in Energy Conversion and Doctor of philosophy in Energy Management and Policy. He has been serving in various management role in Ministry of Energy over the past years i.e Deputy Director - General, Energy policy and planning office in 2014-2017 , Inspector General in 2017-2020, Director General, Department of Alternative Energy Development and Efficiency in 2020-2023 and currently as Permanent Secretary ,Ministry of Energy since October 1, 2023. His working experience and expertise is useful for PTT in providing recommendations, monitor and risk evaluation in Energy security aspects.

PTT Directorship : Dec 26, 2022 – Feb 10, 2024

<https://ptt.listedcompany.com/misc/one-report/20240314-ptt-one-report-2023-en.pdf> , Page 383-384

M A C R

Mr. Phongsthorn Thavisin (Independent Director): With an educational and profession background in Petroleum and Energy. ,Mr. Pongsthorn has his degree in Science ,majoring in Petroleum and Natural Gas Engineering from the Pennsylvania State University, USA. He has been working in PTT Exploration and Production Public Company Limited over the past years i.e Chief Operating Officer, Production Asset and Operations Support Group/ Acting Executive Vice President in 2016-2017, Chief Executive Officer since 2018-2021. His working experience and expertise in Natural Gas Industry and Exploration and Production can be contributable to PTT strategic direction and performance. Mr. Phongsthorn was appointed as Director of PTT Plc. Since October 8, 2021 and Change from Director to Independent Director (October 19, 2023).

PTT Directorship : May 9, 2022 – Feb 16, 2024

<https://ptt.listedcompany.com/misc/one-report/20240314-ptt-one-report-2023-en.pdf> , Page 393-394

M A C R

Mr. Chansin Treenuchagron (Independent Director/ member of the Audit Committee): Mr. Chansin has an educational background in Economics (Bachelor and Master Degree) and Technology Management. He has an extensive experiences in Energy and Information technology and has been working with PTT and PTT group for decades i.e In 2017, as COO, infrastructure and Sustainability Management Business, In 2017-2018, as Chairman of PTT Digital Solutions Company Limited and in 2018 as Chief Technology and Innovation Officer, PTT Public Company Limited. Mr. Chansin was appointed as President and Chief Executive Officer of PTT Public Company Limited since August 31,2018 to May 12,2020.

PTT Directorship : May 14, 2022 – Present

<https://ptt.listedcompany.com/misc/one-report/20240314-ptt-one-report-2023-en.pdf> , Page 390-391

The symbol shows the relevant 'practical' work experience in the Energy Sector according to GICS Level 1 sector classification, in Informational Technology/Cybersecurity, and/or Risk & Audit management.

M Management **C** Consulting
A Academic **R** Research

Board Industry Experiences

M A C R

Mr. Wattanapong Kurovat (Director/Member of the Enterprise Risk Management Committee): Mr. Wattanapong has been serving in various management role in Ministry of Energy over the past years i.e. Deputy Director - General, Energy policy and planning office in 2014-2017 , Director - Energy policy and planning office in 2019-2023 and currently as Director General, Department of Alternative Energy Development and Efficiency, Ministry Of Energy since October 1, 2023. His working experience and expertise is useful for PTT in providing recommendations, monitor and risk evaluation in Energy security aspects.

PTT Directorship : Feb 15, 2024 – Present

M A C R

Miss Choosri Kietkajornkul (Independent Director): With an educational background in Accounting and profession background in Energy and Electricity Business. Miss Choosri graduated with bachelor's degree in accountancy, Chulalongkorn University and master's degree in accountancy (General Accounting), Chulalongkorn University. She is expert and experienced in financial management and investment in power and energy business for over 30 years. she was in charge of the Deputy Governor - Finance and Accounting (Chief Financial Officer) of EGAT in 2020-2021 .Miss Choosri becomes the first female CEO of RATCH Group , a holding company invest mainly in electricity generating business and energy -related business in Thailand and aboard, in October 1, 2021 -2024. Miss Choosri was appointed as Independent Director of PTT since May 28,2024 .

PTT Directorship : May 28, 2024 – Present

The symbol shows the relevant 'practical' work experience in the Energy Sector according to GICS Level 1 sector classification, in Informational Technology/Cybersecurity, and/or Risk & Audit management.

M Management **C** Consulting
A Academic **R** Research

Board Skills matrix and diversity ,PTT Public Company Limited as of May 2024

Director's Name	Directors' Pool (Ministry of Finance)	Independent Director	Female Director	Educations and Experiences										
				Engineering/ Energy/ Petroleum Business	Accounting	Finance	Legal	Information Technology	Marketing/ International Trading	Business Administration/ CG	Economics	Sciences and Innovation, Digital, Automation, Artificial Intelligence / Robotics / Life Science	Political Science / Risk Management / Geopolitics	Social Enterprise /Natural Resources and Environment /Sustainable development / Stakeholder Management
1. MR.CHATCHAI PHROMLERT	✓	✓		✓	✓	✓	✓			✓			✓	
2. GEN. TEERAWAT BOONYAWAT	✓	✓								✓			✓	
3 Mr. KRISHNA BOONYACHAI	✓	✓			✓	✓		✓	✓	✓	✓	✓	✓	
4. Mr. JATUPORN BURUSPAT	✓	✓								✓		✓	✓	✓
5. Mr. PAYONG SRIVANICH	✓	✓		✓	✓	✓		✓	✓	✓		✓	✓	✓
6 Mrs. PHONGSAWARD NEELAYODHIN	✓	✓	✓	✓			✓			✓			✓	
7. Mr. THOSAPORN SIRISUMPHAND	✓	✓		✓			✓			✓	✓		✓	✓
8. Mr. LAVARON SANGSNIT	✓			✓						✓	✓			
9. Assoc. Prof. Dr. NARONGDECH SRUKHOSIT	✓	✓					✓			✓				
10. Mr. CHANSIN TREENUCHGRON	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓
11. Mr. WATTANAPONG KUROVAT	✓			✓						✓		✓	✓	
12. Air Chief Marshal CHANON MUNGTHUNYA		✓								✓			✓	
13. Dr. NATTAPON NATTASOMBOON	✓	✓		✓				✓	✓	✓	✓			✓
14 MISS CHOOSRI KIETKAJORNKUL	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
15. Dr. KONGKRAPAN INTARAJANG				✓		✓		✓	✓	✓		✓	✓	✓
รวม	13	12	2	10	5	6	4	5	6	15	6	7	12	7

- As of May 31, 2024
- 2 Female Director
 - 12 directors are listed in the Director's Pool of Ministry of Finance
 - Average Tenure is ~2 Years