

Compliance Policy
Of
PTT Public Company Limited

To allow PTT Public Company Limited (PTT) to operate business strictly in compliance with the laws and rules issued internally and externally, consequently, the directors, executives, and employees shall have the duty to comply with the following policies:

1. PTT personnel means directors, every executive and employee who have duties to recognize, understand and comply with the relevant laws, internal rules and policies, as well as to be aware of potential damage that may occur as a result of failure or noncompliance with such relevant laws or internal rules.

2. In performing their duties, PTT personnel shall strictly comply with the relevant laws, rules, and policies.

3. PTT is committed to complying with domestic laws or rules and those issued internationally, in every region or country of its business operation, on the competition and antitrust practices and to refraining from undertaking any act that indicates any antitrust practice or unfair trade competition.

4. PTT is committed to complying with domestic laws or rules and those issued internationally, in every region or country of its business operation, on the prevention and suppression of Anti-Fraud and Corruption and Bribery. In this regard, PTT takes a stance in business operation by adhering to corporate governance principles and adopting a zero-tolerance policy against corruption.

5. PTT respects human rights and complies with the principles of human rights law with an emphasis on respecting human dignity, rights, liberty, and equality of every person which are confirmed and protected under the laws of Thailand as well as under international laws.

-Translation in English-

6. PTT is committed to protecting, preserving, and keeping any intellectual property of PTT, e.g., copyrights, trademarks, patents, petty patents, know-how, and trade secrets, from any infringement or unauthorized use. PTT shall also respect the intellectual property rights of other parties and shall not engage in any infringement or unauthorized use of a third party's intellectual property.

7. PTT is committed to preventing itself from falling into any cycle of money laundering or the financing of terrorism.

8. PTT places great importance on keeping confidential information in its possession in strict confidence by adhering to the relevant laws and business ethics and will not disclose or exploit such information which will damage other parties or PTT itself, with the exception where PTT is permitted to do so or PTT has legally entered into an agreement with the owner of such confidential information.

9. PTT respects the principle of Trade and Economic Sanctions to the extent applicable to PTT. PTT shall require third-party representatives acting for or on behalf of PTT to also comply with Trade and Economic Sanctions to the extent applicable.

Effective from 1 February B.E. 2567 (2024).

(Mr. Chatchai Phromlert)

Chairman of the Board of Directors

PTT Public Company Limited

(Mr. Auttapol Rerkpiboon)

President and Chief Executive Officer

PTT Public Company Limited